

**PLANT PEDDLERS INC.  
OWNER OPERATOR OPPORTUNITIES**

Plant Peddlers Inc is seeking motivated individuals interested in working with us to service our customers in the best way possible. We have listed some information below to review to determine if you and Plant Peddlers are a good fit.

REQUIREMENTS TO QUALIFY

- Individuals must have their own Tractor and 53-foot reefer- NO EXCEPTIONS
- Individuals must have their own IRP License.
- Individual must have a minimum of three year's experience, driving same type of equipment that will be used when leased. This experience must be from current date back to at least three years. If there has been a gap in driving, the insurance requirement is not met and we will be unable to further process your application.
- Individual must be at least 25 years of age
- A current MVR must be provided to us for review by our insurance agent. They will determine eligibility.
- Must complete an employment application. An incomplete application will not be accepted. Falsifying any information on application will result in immediate disqualification.
- Must provide no less than ten years driving work history. Previous employers and references will be checked and must be verifiable.
- A stable work history and good references. No more than 3 employers in the last year without good cause.
- No failed or refused drug or alcohol test in the last four years (this includes DUIs, DWIs, BACs)
- No reckless driving convictions, DWI or DUI, license suspensions, excessive speeding violations, hit and run ,leaving the scene of an accident, or failure to report an accident within the last three years.
- Our company is not geared toward teams.
- Our insurance has a no passenger policy that must be signed.
- Our company follows Federal requirements for logs and maintenance and will expect and enforce full compliance.

- Due to fuel prices, we think it is beneficial if you are based in the areas we have freight available to decrease deadhead miles,

#### DOCUMENTS TO PROVIDE

- Valid CDL
- Current DOT Physical Certificate
- Social Security Card
- Tractor and Trailer Requirements or Title
- Tractor and Trailer Annual Inspection
- Copy of Bobtail Liability Policy and Physical Damage (you will purchase Liability and Cargo through our company)

If you are qualified, here is some additional information on our TRAFFIC LANES.

Our main freight lanes are:

TX MN WI L IN OH KY TN GA MS LA AR MO OK KS

We also have freight that runs Northwest and Northeast

Freight to the West coast including CA\* OR WA is available but seasonal and not on a regular basis

- Must be TRU(Transportation Refrigeration Unit) compliant

Please understand that we have a good customer base with established rates in most cases. Our Account Managers will offer the best load available first. We have a policy of "3 Offers and You Are not the priority" meaning that after you are offered three different loads and all are declined, we may have to move to other loads and drivers.

If you are interested in talking to someone about leasing to Plant Peddlers, Inc. please contact us at (417)469-3413.